



Ministry Gifts

presented by

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Equipping the Saints

I. EPH 4:11-12 – Ministry equips

A. Equipping: katartismos

1. A making fit, preparing, training. Perfecting, making fully qualified for service. Setting bone in surgery. The Great Physician is now making all the necessary adjustments so the church will not be “out of joint”.
2. As we begin to do the work of the ministry we will come face-to-face with people at all different spiritual levels.
 - a) People who are actively pursuing a closer relationship with Jesus
 - b) People that have recently recommitted their lives to Jesus Christ and are excited about living for Jesus
 - c) People who are nonchalant or noncommittal about their relationship with Father God.
 - d) People who have gone astray from the walk they once had with Jesus.
 - e) People who are religious or churchgoers, but are not converted and still unsaved.

II. EPH 2:8-10 Good works prepared before hand

A. Workmanship: Poiema

1. A design produced by an artisan. Emphasizes God as the master designer, the universe as His creation and the believers as His new creation.

B. Good: A work which produces benefits

III. EPH 4:20-24

A. Be renewed in the spirit of your mind

1. Aim and purpose of your mind

B. 2 Cor. 5:17 – You are a new creation created for good works

1. New: New in regard to form or quality, rather than new in reference to time.
2. Creation: A founding, establishing, settling, a formation. Denotes both the act of creating and the product of the creative act.

C. Put on the new man

Fivefold Ministry

Ephesians 4:11 ..and he gave some apostles and some profits and some of evangelists and some pastors and teachers.

I. Apostle – Greek Apostolos

- A. One who is sent with a message or for a mission.
- B. Christian leader who is gifted, taught and commissioned by God with the authority to establish the foundational government of the church with then and assigned sphere of influence by hearing with the Holy Spirit is saying to the churches and by setting things in order for the building of the kingdom of God.
- C. Apostles are ambassadors, generals – governors and patriarchs
- D. Apostles are fully authorized representatives or ambassadors of the one who sent them.

II. Prophets – Greek Prophetes

- A. A New Testament prophet is normally a biblical proclaimer of a divinely inspired message.
- B. A New Testament prophet can predict the future; Acts 11:28.
- C. A prophet brings to light something that is hidden. A prophet teaches, admonishes, and comforts.
- D. False prophets are arrogant, exhibiting selfish ambition and talk only to hear themselves speak.

III. Evangelists – Greek Euangelistes

- A. One who proclaims good news. One who announces a victory.
- B. One who proclaims the good news of victory.
- C. And evangelist proclaims with power to the accompaniment of signs such as healing, joy and regeneration.

IV. Pastors – Greek poimen

- A. One who tends, feeds and oversees the congregation.
- B. Pastors care for the congregation, seek the lost and combat error.

V. Teachers – Greek didaskalos

- A. One who brings instruction from the Scriptures which makes right fulfillment possible.
- B. One who instructs the church leading them to be skilled in the word of righteousness.

Motivational Gifts

I. Romans 12:6-8 – Motivational Gifts

- A. Motivational gifts are the expressions of God’s grace working within each believer.
- B. Every Christian has at least one of the seven motivational gifts – We must learn what they are and how they function.
- C. Seven Gifts
 1. Prophecy – The eyes of the body
 - Propheteia - perceiving
 - The ability to reveal truth for understanding, correction or edification
 - one who perceives the will of God
 - they see things the rest often miss
 - Matt 13:16
 2. Ministry – Server – The hands of the body
 - Diakonia - to aid
 - one who loves to serve others, meet needs, frees others
 - the hands of the body
 - love to be helpful anytime or anywhere
 - Proverbs 31:20, Luke 10:38-40, John 12:12
 3. Teaching The mind of the body
 - Didaskalia - to instruct
 - Clarify, Elucidate, Illuminate, Simplify
 - one who loves to research and communicate truth
 - researcher validates information
 - Acts 17:11
 4. Exhortation The mouth of the body
 - Parakiesis – to call to companionship
 - Encouragement
 - one who loves to encourage others to live a victorious life
 - stimulates faith and promotes growth
 - Acts 13:15-16

5. Giving The arms of the body
 - Metadidomi to turn over or to give over
 - givers have great strength spiritually extending the reach of every Christian endeavor
 - one who loves to give time, talent, every and means to advance gospel and benefit others
 - Luke 1:5 Exodus 17:816

 6. Lead Administration The shoulders of the body
 - Proistemi - to stand over
 - Administrator
 - one who loves to organize, lead, or direct
 - a facilitator or leader
 - plans ahead and completes tasks
 - James 9:6

 7. Mercy The heart of the body
 - Eleeo - to have compassion
 - compassionate person
 - One who shows compassion and care to those in need
 - reveal the true nature of God by showing kindness, care and mercy to others
 - 2 Thes 3:5
- D. Development of your motivational gifts
1. Romans 12:15
 2. 1 Tim 4:14 Do not neglect your gifts

Gifts of the Holy Spirit

I. (1 Cor. 12:411)

A. Now there are diversities of gifts, but the same spirit. There are differences in ministry but the same Lord. And there are diversities of activities, but the same God who works all in all. But the manifestation of the Spirit is given to each one for the profit of all: for to one is given the word wisdom through the Spirit, to another the Word of knowledge through the same Spirit, to another faith by the same Spirit, to another gifts of healings by the same Spirit, to another the working of miracles, to another prophecy, to another discerning of spirits, to another different kinds of tongues, to another the interpretation of tongues. But one of the same Spirit works in all of these, distributing to each one individually as he wills.

1. Prophecies - Supernatural utterance in a known tongue to edify the body of Christ (1 Cor. 14:15)
2. Word of Wisdom - Supernatural revelation, or guidance, revealing the mind and divine purpose of God (Acts 16:1-10)
3. Word of Knowledge - Supernatural revelation by the Holy Spirit of certain facts in the mind of God (Acts 9:11-16)
4. Discerning of Spirits - Supernatural insight into the spirit realm (Acts 16:6)
5. Gift of Faith - Supernatural ability to believe and receive miraculous things from God (Acts 16:18)
6. Working of Miracles - Supernatural ability to suspend or reverse natural laws to forward the purposes of God's kingdom (Acts 9:40-41)
7. Gifts of Healings - Supernatural ability to bring about instantaneous healings of sicknesses/diseases (Acts 9:32-35)
8. Different tongues - Supernatural ability to speak in a tongue one has never learned and does not understand with his mind. (Mark 16:15-18, 1 Cor. 14:22)
9. Interpretation of Tongues - Supernatural ability to show forth what has been uttered in tongues (not a literal translation) (1Cor. 14:13-15)